

our **14,000**
employees take care of the
services for the residents.



Education and Cultural Services

Education and Cultural Services offers Espoo residents opportunities to grow, learn and improve themselves, maintain their health and well-being, and participate and enjoy hobbies in both Finnish and Swedish.

Our approximately 8,000 professionals include teachers in schools and early childhood education, child care workers, physical education and youth instructors as well as cultural, library and museum staff.

As an employee, you get to build society from a front-row seat, and each of your working days has a meaning.



Group Administration

Our Group Administration experts manage, guide and supervise the entire City Group under the leadership of the Mayor. We promote good administration, decision-making, uniform operating methods, the vitality of the city and sustainable development.

Our professionals include the Mayor, the Director for Economic and Business Development, procurement experts, economists and information management experts.

Technical and Environmental Services

Our daily work helps create a pleasant and convenient environment for Espoo residents. The 1,400 employees in our sector promote the city's growth and the functioning of its services. We are responsible for schools, day-care centres and other city facilities, we build and maintain traffic routes and green areas, we take care of the environment and zone new areas for the needs of our growing city.

Our professionals include architects, HVAC experts, traffic engineers, property managers and master builders.



Social and Health Services

Let us create a healthy Espoo together! Come and join us in creating and developing high-quality, client-oriented and family-oriented social and health services. We help Espoo residents build smoothly functioning everyday life, healthy lifestyles, well-being and happiness.

Our clientele covers the entire spectrum of city residents from newborns to people over 100 years of age. It is important to us that Espoo residents of all ages can live safely at home or in home-like services.

Our almost 4,000 professionals include doctors, nurses, social workers and psychologists, for example.

**What
if?**

espoonrekry.fi

Espoo, the most sustainable city in Europe

espoonrekry.fi



Tips for preparing an application

- Recognise your skills and strengths.
- Think about what kind of things really interest and motivate you in working life.
- Make your application clear, apt and consistent, and write in a positive tone.
- Emphasise your motivation. Highlight your skills in a natural way, without exaggerated expressions and assurances.
- First, tell us about your interest in the position and why you are applying for this specific position at the City of Espoo.
- Attract the employer's interest by telling about your skills.
- Describe yourself as a person and employee.
- Finally, tell us about your activity by suggesting a meeting, for example.
- Make the application letter concise (one to one and a half pages).
- Check that it is stylistically good.

Unique benefits for all our employees

As our employee, you will receive many benefits that make Espoo a unique place to live, work and develop.

MASS POWER FOR THE ENVIRONMENT

As a city employee, you receive an employer-subsidised commuter ticket for an employment relationship of one month or more. Espoo's green nature appreciates users of public transport!

EXERCISE AND ENJOY CULTURE - IT REFRESHES YOUR BODY AND MIND

Sporttipassi and Kulttuuripassi can be used for sports and culture activities. You get access to this personnel benefit if you are employed full-time or part-time for at least three calendar months without interruption. In addition to this, you have the opportunity to join fitness classes free of charge and swim at the city's swimming pools. The city also has numerous other recreational opportunities and various recreational groups from boat clubs to chess groups.

OCCUPATIONAL HEALTH SERVICES AS CORNERSTONE FOR WELL-BEING

In occupational health care, we especially invest in prevention. You can experience well-being and the joy of physical exercise in exercise groups, for example. Our occupational health services include general practitioner-level health care with appointment booking.

THERE IS MORE TO LIFE THAN WORK

We ensure that work and leisure time are in balance. The aim is to keep working hours regular, and flexible arrangements are possible in several fields.

HOLIDAY IS GOOD FOR YOU

Did you know about the long annual holidays in the municipal sector? After fifteen years of work experience, you get 38 weekdays of paid annual holiday.

More information on our benefits can be found online.



City of many opportunities

espoonrekry.fi

